

July 10th, 2023

OPG Dental Scaling Policy Grievance Settled: Member Submissions Required

Members may recall our Bulletin of June 17th last informing them that we'd become aware that OPG had reduced annual benefits coverage for dental scaling units from 14 to 10 for persons over 13 years of age and from 14 to 2 for dependents under 13 years of age and that we'd filed a policy grievance, OPG-P-180 in response.

We pursued the policy grievance through mediation and various phases of negotiation and we are now pleased to inform members of the OPG Benefits Plan that we have settled the policy grievance on the basis that the limit on number of annual dental scaling units covered under the OPG Dental Plan shall be raised to **eight (8) units for children aged 12 and under, and twelve (12) units for persons aged 13 and over**. We believe that this will provide necessary and appropriate coverage and will rectify the problem that gave rise to the grievance.

NOTE: the deadline for reimbursement of expenses already incurred by members since June 17th, 2021, when the limits were lowered. PWU-represented employees shall have until **September 30th, 2023** to request reimbursement and submit the necessary documentation to support their claim(s) for reimbursement for the difference between the amount they were previously reimbursed for dental scaling, and the cost of any dental scaling they received, up to the new limits described above, during the period between June 17th, 2021 and the date of the execution of this settlement **July 6th, 2023**. Requests for reimbursement are to be submitted to Kim Matheson, Manager, Benefits (kim.matheson@opg.com) and shall include the relevant invoices as well as proof of payment. Reimbursement will only be provided for actual out-of-pocket costs incurred by the PWU-represented employee.

We look forward to members/beneficiaries of the plan obtaining reimbursement as set out above and now getting the benefit of appropriate reimbursement for dental scaling claims in future.

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