

DECEMBER 2021

# RETIRED WORKERS' CHAPTER

NEWSLETTER



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# PRESIDENT'S MESSAGE

I hope that all our readers are safe and healthy. Many of you will be either in warmer climates or on your way by now. For those staying home, we encourage you to enjoy our winter living and activities.

We all have endured 20 plus months of this pandemic. Hopefully, the end is in sight. All our Executive Members are now fully vaccinated for COVID-19. We encourage all RWC members who have not already had their vaccine shots to get them as soon as possible.

Welcome to all our new members.

Your RWC Executive has been continuing the business of the organization mainly via virtual platforms, but with some in-person meetings at the Executive Committee level.

We are tentatively planning to conduct our membership meetings in 2022. We will keep you informed via our website and bulletins of the locations and dates if in-person meetings are possible. Our website has been updated and has a new address (see the Website article).

We have increased the number of bulletins again this year to help keep you informed on issues that are important to RWC members.

Our newsletter intends to keep you informed on any issues that may currently or in the future affect RWC members. Also, we provide some articles that hopefully will be of interest to our readers. Our newsletter includes articles submitted by RWC members. If you are interested in providing an article, please feel free to contact us via email.

If you have any questions or concerns regarding our newsletter or the RWC, kindly contact us by phone (416-481-4491) or by email at [rwc@pwu.ca](mailto:rwc@pwu.ca).

To conclude, on behalf of the RWC, I hope you all have a wonderful Christmas/Holiday season and that 2022 brings us all closer to a return to normalcy.

*"I hope you all have a wonderful Christmas/Holiday season and that 2022 brings us all closer to a return to normalcy."*



**Peter Kelly**  
President

PWU Retired Workers' Chapter

# ROAD TO RETIREMENT, THE EMOTIONAL AND PSYCHOLOGICAL FRONTIER

The emotional and psychological frontier of retirement has remained virtually unexplored until recently and, as Covid-19 has been the focus as of late, this has added another stressor into the mix.

They say the psychological process of reaching retirement follows the same emotional pattern as many other phases of life such as getting married and having to learn how to get along with your spouse. Although I wouldn't want to start this conversation during my retirement party per se. I will say retirement is a new circumstance that each of us must navigate in our own way and reorganize our daily lives accordingly. I know for me retirement meant I was unemployed for the first time since I was 13 years old.

The research into the subject of the effects of retirement has barely begun, but researchers are clear that the psychological process of retirement follows a pattern similar in nature to the emotional phases accompanying other phases of life such as when we leave the safety of our home life to begin our school life. New people, new routines, schedules, and deadlines which leave us with late afternoon and evenings and weekends to ourselves. Then we join the work force and if we are lucky enough to land one of those good paying Hydro jobs, we have to transition into working five days a week with possible O.T. on weekends or working off a shift schedule to allow Twenty-Four – Seven around the clock coverage. Love those night shifts! Then the next thing you know Wham! Thirty-five years has gone by and you are making plans to retire!

Now you are looking at the rest of your life and how you are going to spend it. You have just spent the major portion of your life training yourself to follow a routine of getting up, getting dressed, making your lunch, going to work, coming home, eating, going to bed. Repeat!!

So, you've reached the big day. The handshakes, the thank you and farewells are behind you. Now we get to do all the things we've always wanted to do once we stopped working, such as travel, spend more time with family and friends, indulge in hobbies. This is your time to enjoy.



For many retirees the shine begins to wear off this new found freedom. Many must deal with a feeling of letdown and loneliness. After all, retirement isn't a permanent vacation. It can also bring on boredom, feelings of uselessness, and disillusionment.

Fortunately, the letdown phase of retirement doesn't last forever. Eventually you learn how to live your new life. As a retiree you begin to familiarize yourself with the landscape of your new

circumstances and navigate your life accordingly. This is easily the most difficult stage in the whole retirement process. It takes both time and conscious effort to deal with your emotions.

I think the most difficult aspects of this emotional stage is to manage the inevitable self-examination questions that must be answered once again, such as "Who am I, now?" "What is my purpose at this point?" and "Am I still useful in some capacity?" New - and satisfying - answers to these questions must be found in order to feel a sense of closure from your working past. But many retirees cannot achieve this and never truly escape this stage - make sure you do or seek help to do it. You are not alone, and depression is real but curable.

Finally, you have established a new daily schedule, new household ground rules are established, and a new identity has been at least partially created. Eventually, the new landscape becomes familiar territory, and you can enjoy this phase of your life.

You may want to investigate your community and take up a new career as a volunteer. You'll find that most retirees who volunteer end up being a volunteer for more than one organization.

Having access to Retiree Associations such as ours (RWC) is a real blessing in helping members maintain a sense of being in the know and keeping up with changes taking place within our old organizations. The PWU RWC is working hard to keep its membership up to speed on all changes taking place within and around the electrical industry and with what is happening in our Union that affords us the privileges we all hold so dear.

Reach out, take part, and share a smile with someone today.

Yours, in Solidarity,

Kevin MacKay  
PWU Sector 1, Retiree

## OPTOMETRIST SERVICES UPDATE

In August, the RWC issued a bulletin informing members of an issue regarding Optometrist services halting on September 1, 2021. The concern is a dispute on payments to Optometrists for eye exams from OHIP. The province had only been reimbursing optometrists a portion of those fees.

Annual eye exams had been covered previously by OHIP for residents who are 19 and under, 65 and older, and others who have specific health conditions.

The Optometrists have decided to pause their job action as of November 22, 2021, as a "sign of good faith" in their ongoing negotiations with the Provincial Government. Therefore, the above service will now be available.



# CLIMATE CHANGE

Most of us are concerned about climate change. We hear concerns about climate change on a daily basis.

As retired workers from the electrical power industry, most of us are aware of these issues. The big push is to decarbonize the transportation sector, industry in general, the electrical power industry, etc. One of the solutions proposed is to electrify many sectors of the economy, including electric vehicles, electric heating, electrification of railway systems, etc. So, we know the big question – where is all the electrical power generation going to come from?

Many environmental groups, anti-nuclear groups, etc are producing information to support their positions, tying it to climate change. Many of these groups have attacked the electrical industry and the jobs in the industry over the years. For example, they say that renewable energy (wind & solar) sources can provide all the electrical power required.

Another example is to shut down all the Gas Power Plants and shut down Nuclear Power Plants. RWC members know the reality of what happens in the power industry, and we know that this approach is unsustainable in Ontario today and indeed for the foreseeable future.

RWC members can do their part by helping their friends, children, the public, etc understand the realities of what some groups are promoting.

The Power Workers' Union (PWU) and the Canadian Nuclear Workers' Council (CNWC) have developed policy documents on issues concerning climate change.

The CNWC has produced a document that suggests using electricity for residential hot water heating in place of gas. This document can be found at <https://cnwc-cctn.ca/introducing-the-cnwc-electrification-policy-paper-series/>.

The Power Workers' Union commissioned a study of electrification implications which can be found at <https://www.pwu.ca/submissions/electrification-pathways-report/>.

The Clean Air Alliance is promoting the shutdown of Gas Power Plants. The IESO has produced a report which indicates it is not possible. This report is titled "Decarbonization and Ontario's Electricity Sector" and can be found at [Natural Gas Phase-Out Study \(ieso.ca\)](https://ieso.ca/natural-gas-phase-out-study).

There will be an increasing global demand for electrical power as countries move to reduce their fossil fuel use. Ontario currently produces 94% of its electrical power via clean energy – nuclear 60%, hydroelectric 28%, 5% wind & solar, & some biomass. With Pickering NPP shutting down in 2025 resulting, in the loss of 3000 MW which will be replaced by gas-powered generation Ontario's clean energy power supply will drop dramatically.

We know that wind and solar can help with climate change but are not the full answer for the foreseeable future. We suggest that RWC members do their part by educating their family and friends about the realities of cleaning up our environment.

# OMERS RETIREES

Many PWU members are covered by the OMERS Pension Plan and many of these members do not receive extended health benefits from their employers.

The Municipal Retirees Organization of Ontario (MROO) provides an extended health benefits plan (at a cost) for OMERS Retirees. MROO has provided the RWC with the information below for us to share with our RWC members.



## 2021 / 2022 MROO plan changes

MROO offers benefit solutions to OMERS Retirees who are losing their group benefits plan due to age or retirement and protects them from out-of-pocket medical costs.

**We are pleased to share that there will be no rate changes to the MROO Health & Dental and Annual Travel plans in 2022—for the second consecutive year! And, we're adding some plan enhancements.**

## Plan Enhancements

**Eligibility – Maximum Age Issue:** the maximum age for enrollment will change from age 75 to 80.

**Prescription Drugs:** the maximum benefit per calendar year will increase from \$2,200 to \$2,300.

**Paramedical Services:** the per-visit maximum will increase from \$35 to \$50.

**Vision Care:** the maximum benefit every 24 months will increase from \$250 to \$300.

**Maple Virtual Health Care Service:** effective immediately, no user fees during the day and overnight fees have been reduced to \$4.50 for a general practitioner visit.

**Virtual Physiotherapy:** effective immediately, policyholders have access to virtual physiotherapy services with preferred pricing; when they book their appointment online: <https://phzio.com/manulife/>.

Policy endorsements reflecting these changes will be included in the February 2022 tax receipt mailing.

## Online Resources

**Online resources** – we continue to provide electronic information to share with your employees in the links below:

- [V+ for plan details, rates and easy enrollment](#)
- [Retiree Benefits Brochure - English](#)
- [Retiree Benefits Brochure - French](#)

# REPORT OF THE PWU PRESIDENT TO THE CHIEF STEWARDS COUNCIL – OCTOBER 2021

It is great to see so many faces, welcome to the 75<sup>th</sup> Annual Council of Chief Stewards. The Council of Chief Stewards is the democratically elected governing parliament of your Union and I know that PWU members from all bargaining units and all classifications across Ontario can count on your dedication to represent their interests in driving progress within their workplaces.

This is the first Hybrid Council of Chief Stewards and hopefully the last. We have some Chiefs and Staff attending remotely.

## COVID-19

It is hard to believe we have been dealing with COVID-19 for 19 months. With the majority of our membership being declared an essential service for purposes of the pandemic, we have continued to provide all services to them as we did prior to the pandemic. With the help of Tim Reesor, we have continued to ensure that all departments remain flexible and have the ability to work from home or the office on a moment's notice. A special thank you to Tim for being patient with those of us who are not necessarily Tech Savvy.

As the Pandemic numbers increased late last fall and we entered into a provincial mandated lockdown nearing the end of the year, I asked the staff to continue to work from home. That being said, there was one staff member I asked to go in and ensure the mailroom could continue to operate and shipping and receiving continue to flow. That staff member was Liz Barber. Liz not only ensured her work was complete, but she also kept a watchful eye over the building maintenance needs. In short, Liz made sure the PWU building continued to have a pulse. Thank you, Liz!

After the lockdown lifted, we began to slowly migrate back into the office while maintaining government restrictions. It was truly a weird, but welcome feeling coming back into the office after being away for 3 months. We now are operating with a maximum count of 15 personal allowed to book in at 234 and 244 on a daily basis. In an effort to find some normalcy, all staff will report back to the office in January if the Covid numbers remain low and stable.

## Staffing

This year has been an exceptionally busy year filling staffing vacancies. In October last year we hired the first Staff Officer Reporting to the President that was interviewed and vetted by the Board. That Staff Officer was John Ives. As John moved into his new role we had more interviews for his previous role as a Hiring Hall Staff Officer. The successful applicant was Steve Allen. As the dominos fell, we then needed to advertise and interview for Steve Allen's previous position as Sector 4 Staff Officer. The successful candidate for this was Andrew Kolar. With Andrew moving out of his previous role as WSIB Staff Officer we then sought to fill this job. Once the interviews were completed it was clear that we had a front runner who would transition into the position seamlessly. The successful candidate for this position was Phil Hames. Please give a warm PWU welcome to Phil as he attends his first Council of Chief Stewards.



In December 2020, Robyn Derry retired from the Finance Department. As the PWU finances have become more complex, it was suggested that we fill Robyn's position with a person who has CPA certification and advertise the position as a Staff Officer position. The successful candidate for this position was Steve Law. Please give a warm PWU welcome to Steve as he attends his first Council of Chief Stewards.

With the retirement of John Camilleri, we advertised the position for a Sector 3 Staff Officer. The successful candidate was Bryan Roberts.

We had another Staff Officer retire, Scott Andrews. We in turn advertised and interviewed for the position of Grievance Staff Officer. The successful candidate was Christa Helsdon.

With a lot of our information and process moving to the digital world we decided to advertise for a Senior Data Administrative Assistant position so we could ensure the databases are continually kept up to date. The successful candidate was Sarah LaFave.

Some of the other moves within the Administrative Staff are;

- Communications Senior Administrative Assistant - Kaitlyn Aleluia
- Sector 4 Senior Administrative Assistant - Myranda Lima
- Hiring Hall Senior Administrative Assistant – Amanda Davenport

We also advertised a General Administrative Assistant position to backfill Myranda Lima's position as she had moved into the Sector 4 position. The successful applicant was Sheri Hartle

This Summer the PWU brought back the students who could not work the summer of 2020 due to Covid restrictions. They spent the summer at 234 scanning documents from all departments as we move everything into electronic data bases.

With the departure of Lauren Gerrits the Executive decided to extend the employment of Jack Parnell into a Temporary General Administrative Assistant role as he had also recently graduated from Western University and was available. It is expected that this role will be advertised once the dust settles from all the current moves that are in progress.

## **Bargaining**

Much like many of the companies that we deal with, we too had to adapt to the changes COVID-19 would force upon us. We have managed to bargain Collective Agreements that continue to be some of the best in the country. The contracts that have been negotiated over the past year are listed in Appendix #1. My congratulations to the Sector Vice Presidents, the Local Bargaining Committees and all the associated Staff on ensuring the membership is represented at the highest of standards.

## **Government Relations**

The PWU has made numerous submissions to the IESO, OEB and various Government Ministries, both Federal and Provincial. The submissions have consistently reiterated the PWU position that the electrification of Ontario will be creating a shortfall in generation capacity beginning in 2025 and growing over the next 25 years.

In 2025 it is predicted that there will be a shortfall of over 2000 MW of clean reliable energy which will quickly grow to a shortage of 5000 MW by 2030. We continue to advocate to all levels of government the need for new Nuclear Generation to fill the need for base load as the economy shift towards electrification.

The PWU is also actively pursuing the Ontario Government to ensure that there is an extension to the Atikokan GS contract with the IESO.

The PWU continues to be the voice for the people of Ontario in the Energy Sector. I was offered a position sitting on a Provincial Committee that reports directly to the OEB called Energy [X]Change. The objectives of the Energy [X]Change are to leverage advice, input and feedback from members on corporate priorities including strategic planning, business planning and budgeting, prioritizing regulatory policy development, identifying emerging trends and other initiatives of interest. In addition, it supports a number of advisory mechanisms available to help inform the OEB's thinking as it continues on its modernization journey.

John Ives, Marc Brouillette from Strapolec and myself were invited to sit on a federal committee working group that reports directly to NRCAN. This group is to seek opportunities of how Nuclear Power will support the Federal Hydrogen Strategy.

Working with our consultants we have managed to have several meetings with influential Members of Parliament. We have had meetings with MP Ryan Turnbull, MPP Lindsay Park, Parliamentary Secretary to the Minister of Natural Resources MP Marc Serre, Parliamentary Secretary to the Minister of Innovation, Science and Industry MP Ali Ehsassi and the Ontario Energy Minister, the Honourable Todd Smith.

## **Health and Safety**

It is extremely concerning to me that we have had another tragic year for our members and their families.

On November 4<sup>th</sup>, 2020, around 9:00 AM a cement truck was proceeding southbound approaching a sharp curve on a Port Carling Road. At or about the same time a Hydro One employee in a pickup truck was proceeding northbound entering the same sharp curve. The cement truck crossed the centre of the road and rolled onto the approaching Hydro One vehicle. The Hydro One Employee was pronounced dead at the scene. Tyler Isaac lost his life in the fatal motor vehicle accident. Tyler has worked with Hydro One for more than 15 years as a Regional Maintainer. Tyler was 37 years old.

On Monday, June 14<sup>th</sup>, 2021, a Worker Fatality was reported at the Kinectrics North Facility at Bruce Power. This tragic workplace event happened within the jurisdiction of our PWU Joint Health and Safety Committee (JHSC). The specialized work was being performed by two contractor workers and although none of our members were directly involved in the work or the workplace accident, PWU members quickly responded to provide their assistance when it was clear something had gone wrong with the job.

On June 15<sup>th</sup>, 2021, a crew was installing a new 3 phase line along Highway 11 at Driftwood, outside of Cochrane. The crew were using a UTV to haul material and to pull ropes as the line was off road. They completed the work and were traveling back to the staging area, at approximately 1:50 PM. They were traveling along the shoulder of the road when the UTV blew a belt and quit. The 3

Members got out and were at the back pushing the UTV to a nearby driveway to get it off the road. A third-party vehicle then left the road and struck the UTV from behind, knocking all 3 Members down. After the accident two of the crew members could see their co-worker was in distress. They performed CPR, but he succumbed to his injuries. The deceased was Nathan Reynolds, a 27-year-old Hydro One Lines Regional Maintainer II.

We must reinvigorate our commitment to Health and Safety and never accept working conditions that place our members at risk.

Each and every Member is important and has a significant impact on those they work with. We offer our deepest condolences to the families, friends and coworkers affected by these tragic losses.

I want to offer a special thank you to our PWU Health and Safety Staff Officers, Tom Nicholls, and Bailey Farrell, for their tireless efforts in pursuing answers and actions that help protect workers from unnecessary risks.

## **Closing Statements**

I know when we reflect on the year 2021, we will remember it as a year of change and adaptation. Although the year provided us with many hurdles, we in-turn demonstrated the resolve of the PWU Staff and Elected Representatives to overcome the challenges we face.

I would like to take this opportunity to thank the Executive Board for all their outstanding work over the past year. I would like to also thank Chris Dassios and Stephen D'Arcy for remaining steadfast in their duties and providing me with the confidence that the organization's legal and finance interests remain under excellent stewardship.

Last year we had not yet chosen the Staff Officer Reporting to the President. After lengthy interviews, the Board Representatives on the Interview Committee chose John Ives. I can confidently report back to the Board "they chose well". Thank you, John, for your hard work and support over the past year.

I would also like to extend a thank you to Keri Borg and Susan Denomme for providing outstanding administrative support for all our Executive Committee, Executive Board and Council meetings.

A sincere thank you to Katie Lack for continuously providing the direction for the Office Staff so it continues to operate at a level of excellence in very challenging times.

Finally, I would like to thank all the Chief Stewards and PWU Staff for your dedication and hard work to make sure all PWU members are represented to the highest of standards.

Respectfully Submitted,

Jeff Parnell  
President

# AUTO & HOME INSURANCE

Earlier this year we informed RWC members of an agreement we reached with Vachon Insurance Group Inc. to provide discounted rates for, Auto & Home insurance. Along with the 10% CAA RWC discount, Vachon Insurance has now agreed to a free 1-year CAA membership for all first-time members who utilize Vachon Insurance Inc. for their insurance needs.

If CAA happens to be your current insurance provider, you will immediately save an additional 10% by transferring your business to Vachon Insurance with a simple signature.

You may also qualify for the MY PACE program if you are driving under 12,000 km a year. The MY PACE Program is CAA's pay-as-you-go policy and can save you up to 40%.

Contact Vachon Insurance at 416-239-3373 or 1-800-766-8662 and **ask for the RWC** group insurance rates.

**Conrad Vachon**  
President

**Main** - 416 239 3373  
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# RWC MEMBERS COST OF LIVING ALLOWANCE (COLA) INCREASES FOR 2022

## Hydro Successor Companies

Pension benefits for Pension Plan members of Ontario Hydro successor companies who, immediately before termination of employment, were members of the Power Workers' Union, will be increased on January 1st of each year by 100 percent of the increase in the Consumer Price Index, up to a maximum of 8 percent per year.

## The COLA increase for January 1, 2022, will be 3.2 %.

This is based on the Ontario cost of living for the period June 2020 to June 2021. Hydro successor companies include the following:

- Bruce Power
- Kinectrics
- Hydro One
- OPG
- NWMO
- ESA
- IESO

## OMERS Retirees

OMERS pensions will increase by 2.74% as of January 1, 2022.

Pensioners are notified of this increase in late December through the *Annual Statement of Pension* provided to retired members and survivors, listing their inflation-adjusted pension amount for 2022. The statements are posted on the secure member portal, [myOMERS](#) opens new window or mailed to members who prefer to receive their pension information by mail.

OMERS calculates the annual inflation increase by using the average of the CPI for the 12-month period ending in October and compares it to the average for the same period the previous year. The percentage increase determines the increase for pensions.

OMERS method of calculating the annual inflation increase is consistent with the method used by the Canada Pension Plan (CPP), except OMERS rounds to two decimal places, while CPP rounds to one decimal place.

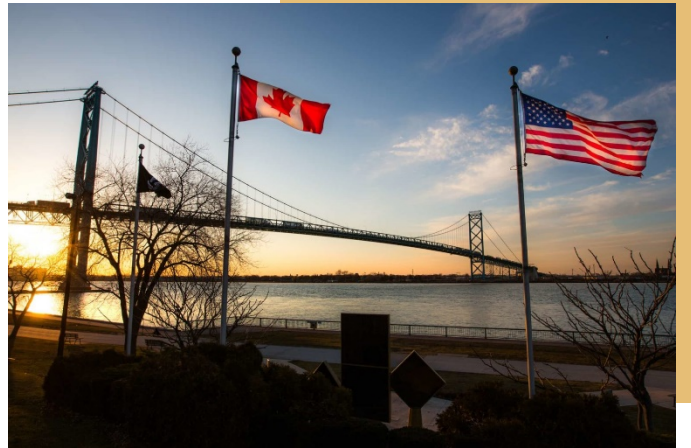
# COVID-19 2022

November of 2021 is here, and many of our friends, family members, and fellow members of the PWU RWC can head south to condominiums, homes, mobile homes, apartments, timeshares, etc. in places like Florida, Arizona, and Texas.

Before the autumn of 2020, this would not be worthy of a mention. After all, we had done just these very things for years, and some, for decades.

The days and weeks after a global pandemic was declared back in March 2020 witnessed the premature, very stressful, and often difficult return of said friends and family back to Canada as we headed into vastly uncertain times.

In those first tense months after having trips south preempted and cut short, many of us thought, or at least hoped, that by the Autumn of 2020, the worst of the pandemic would be behind us and a life somewhat similar to that life we knew before early 2020 would return. As we now know, this did not come to pass. Some brave souls did still go south in those tumultuous weeks of late 2020 and early 2021, but by a wide margin, many stayed home, or in some cases, tried to vacation within Canada.



So much has happened in the last twenty months, but for many, the announcement in October that the Canada-US border would open to non-essential travel on November 8th, 2021, for Canadians wishing to enter the United States represented, perhaps, the opportunity to take their first bold steps back into the familiar things many of us so enjoyed, and until taken away, took for granted!

We have learned a great deal over the last twenty months, and some of those lessons may well have to be practiced for a long time as COVID-19 evolves from a pandemic into an endemic. In writing for the newsletter, it is hoped and wished that all those taking to the roads and the airways to enjoy the winter warmth in the sunny south will not forget all we have learned. That they will stay safe and well and put into action so many of the lessons we have learned to remain this way and return safely.

PWU RWC members have not only focused on getting away from the winter cold. With restrictions continuing to lessen, the opportunity to engage more and more in the work and wellbeing of our communities is coming back to life. Many PWU RWC members have continued to be part of Labour Councils across Ontario. Although only one facet of the thousands of volunteer hours put in by PWU RWC members, the involvement in Labour Council activities permits very positive outcomes for those still working. The Grey-Bruce Labour Council, which has a strong contingent of PWU RWC members involved, partnered in an initiative of one of their largest affiliate unions (the Society of United Professionals) and Bruce Power to bring provincial and national leaders of the Labour Movement to Kincardine and Tiverton. PWU President, Jeff Parnell, was a key speaker in the

opening session on October 24th. Other prominent leaders present were CLC President: Bea Bruske, OFL President: Patty Coates, and Bruce Power CEO and President: Mike Rencheck.

The events continued into October 25th, where the labour council sponsored a breakfast at the Carpenters' Local 2222 hall. This was followed by many attendees experiencing a tour of Bruce Generating "B." This all finds its way back into the betterment of the workplace as this likely translates into stronger support for the nuclear industry. As these, labour leaders have first-hand knowledge of the plants, the people, the production of medical isotopes, and the strong mitigation of climate change that nuclear power has the track record on and the ability to accomplish even more.

Even in uncertain times, PWU RWC members continue to step up, and for those undertaking travelling south, you will be missed until you return and return because you are ready to come home, and not that you are told to come home as happened in early 2020.

David Trumble  
PWU/Bruce Power Retiree



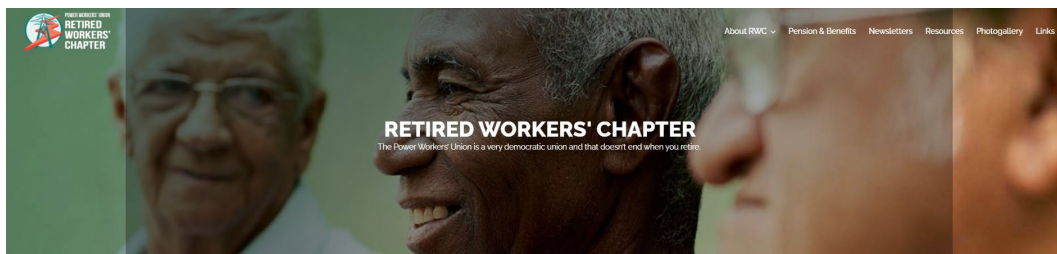
## RWC WEBSITE

Our RWC website has been updated and is now a stand-alone site. This means that members can access our site directly and not via the PWU website.

You will find news on upcoming events, copies of RWC Bulletins & Newsletters, contact information for benefit providers & pensions, etc.

We encourage you to visit our new site and provide feedback on any ideas or additional information that we should include.

<https://pwu-rwc.ca>



# RWC MEMBER OBITUARIES

This is our first edition that includes obituaries for RWC members. These are the only ones that we have received to date.



## **Randy Cameron**

On August 13, 2021.

Randy began his career as an Operator with Ontario Hydro in 1974 at Lakeview TGS. In 1982 he transferred to Atikokan TGS where he worked until his retirement in 2007. He was very active in the Atikokan Community;

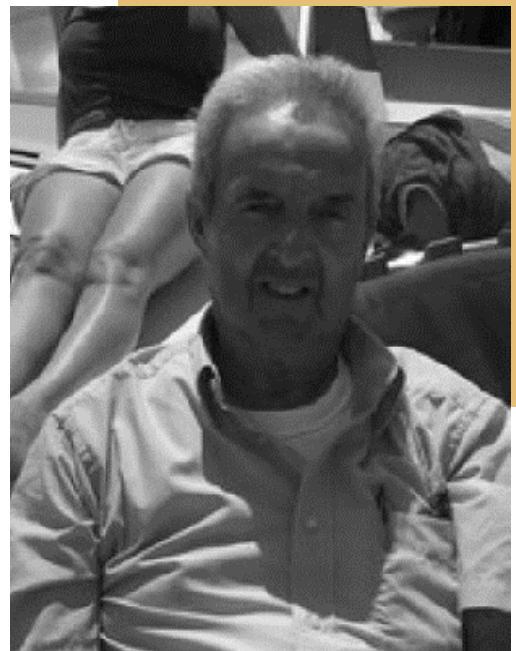
Randy was a PWU Chief Steward during the 1990s.

## **Paul Robert Matthew**

On Sunday, November 7<sup>th</sup>, 2021, in his 85<sup>th</sup> year, Paul sadly passed away surrounded by the love of his family.

Paul began his career as a Radiographer with Ontario Hydro and then later, OPG. Paul worked in many locations over the years including, Darlington and Pickering, until he retired.

*More information on the obituaries can be obtained by googling the deceased's name.*





# THE PWU RETIRED WORKERS' CHAPTER NEWSLETTER

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## QUESTIONS? SUGGESTIONS? CONTACT US:

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